



Deferred Compensation Program

2019 Brown Bag Seminars



Please join your dedicated Voya representative for monthly seminars covering various topics throughout the year to help you understand and prepare for your retirement.

January: Understanding VEBA Investment Options

Learn what investment funds are available within your VEBA account, strategies for saving, and how to update your allocations.

February: 457 Deferred Compensation Catch-up Provisions

Deferred Compensation offers 2 "catch-up" provisions allowing increased contributions as retirement approaches: the Age 50 and the 3-Year Special Catch-Up. This seminar will explain each and help you decide when it is appropriate to use them. Topics will include the timing and amount, eligibility, and unused vacation/sick leave payouts.

March: Distribution Options - When & How

Discussion of when and how the money in your 457 Deferred Compensation Plan is available for distribution and considerations for making the right choices.

April: Understanding VEBA Investment Options

Learn what investment funds are available within your VEBA account, strategies for saving, and how to update your allocations.

May: Deferred Compensation 101

Learn how the City of San Jose Deferred Compensation Plan works. The basic concepts, rules, and regulations of 457 Governmental DC plans. The benefits of pre-tax and post-tax contributions, and tax-deferred growth.

June: Charting Your Own Course - Investment Options

Gain a thorough understanding of all the plan's investment options to effectively manage your portfolio. Topics include: understanding the stock market, types of mutual funds, understanding risk vs. reward, market capitalization, asset allocation funds, diversification, and personal investing principles.

Date/ Time 12PM - 1PM	Location
Thursday, January 10th	Mabury Yard (DOT) 1404 Mabury Road, South Conference Room
Thursday, January 17th	Police Administration Office (PAB) 201 West Mission St., Conference Room 314
Tuesday, January 22nd	City Hall Room T-401
Tuesday, January 29th	San Jose/Santa Clara Regional Wastewater Facility 700 Los Esteros Rd. Admin Building. Conference Room C
Tuesday, February 12th	Airport Administration 1701 Airport Blvd., Lockheed Conference Room
Thursday, February 21st	City Hall Room T-550
Tuesday, February 26th	Animal Care Center 2750 Monterey Road, ACS Classroom
Thursday, February 28th	San Jose Municipal Water 3025 Tuers Rd. Admin. Room
Thursday, March 21st	Police Administration Office (PAB) 201 West Mission St., Conference Room 314
Wednesday, March 20th	City Hall Room T-549
Tuesday, March 26th	Central Service Yard 1661 Senter Rd. Building A, 1st Floor Ready Room
Thursday, April 11th	Airport Administration 1701 Airport Blvd., Lockheed Conference Room
Tuesday, April 16th	Mabury Yard (DOT) 1404 Mabury Road, South Conference Room
Thursday, April 18th	City Hall Room T-550
Tuesday, April 23rd	Retirement Services 1737 North 1st Street 6th Floor-Downtown Conference Room
Tuesday, May 14th	City Hall Room T-550
Tuesday, May 14th	San Jose/Santa Clara Regional Wastewater Facility 700 Los Esteros Rd. Admin Building. Conference Room C
Tuesday, May 16th	Police Administration Office (PAB) 201 West Mission St., Conference Room 314
Thursday, June 13th	Mabury Yard (DOT) 1404 Mabury Road, South Conference Room
Thursday, June 20th	City Hall Room T-550

Employees should obtain supervisor approval if attendance is outside normal lunch break.

Approved for posting by the Acting Director of Human Resources



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Please join your dedicated Voya representative for monthly seminars covering various topics throughout the year to help you understand and prepare for your retirement.

July: The Sandwich Generation

Learn how to plan for your children's college education, your own retirement, and your parents' aging care needs all at the same time.

August: Understanding VEBA Investment Options

Learn what investment funds are available within your VEBA account, strategies for saving, and how to update your allocations.

September: Retirement Choices

Come join us for a pre-retirement discussion of things to consider for your City of San Jose Deferred Compensation, especially if you are within 3-5 years of retirement.

October: 457 Deferred Compensation Catch-up Provisions

Deferred Compensation offers 2 "catch-up" provisions allowing increased contributions as retirement approaches: the Age 50 and the 3-Year Special Catch-Up. This seminar will explain each and help you decide when it is appropriate to use them. Topics will include the timing and amount, eligibility, and unused vacation/sick leave payouts.

November: Understanding VEBA Investment Options

Learn what investment funds are available within your VEBA account, strategies for saving, and how to update your allocations.

December: Distribution Options - When & How

Discussion of when and how the money in your 457 Deferred Compensation Plan is available for distribution and considerations for making the right choices.

Date/ Time 12PM - 1PM	Location
Tuesday July 9th	Animal Care Center 2750 Monterey Road, ACS Classroom
Thursday, July 11th	Airport Administration 1701 Airport Blvd., Lockheed Conference Room
Tuesday, July 16th	City Hall Room T-550
Tuesday, July 23rd	Central Service Yard 1661 Senter Rd. Building A, 1st Floor Ready Room
Tuesday, August 13th	Police Administration Office (PAB) 201 West Mission St., Conference Room 314
Thursday, August 15th	San Jose/Santa Clara Regional Wastewater Facility 700 Los Esteros Rd. Admin Building. Conference Room C
Thursday, August 22nd	City Hall Room T-550
Thursday, August 22nd	San Jose Municipal Water 3025 Tuers Rd. Admin. Room
Tuesday, September 17th	City Hall Room T-550
Thursday, September 19th	Airport Administration 1701 Airport Blvd., Lockheed Conference Room
Tuesday, September 24th	Central Service Yard 1661 Senter Rd. Building A, 1st Floor Ready Room
Thursday, October 10th	Police Administration Office (PAB) 201 West Mission St., Conference Room 314
Thursday, October 24th	City Hall Room T-550
Thursday, October 24th	Animal Care Center 2750 Monterey Road, ACS Classroom
Tuesday, November 5th	Mabury Yard (DOT) 1404 Mabury Road, South Conference Room
Tuesday, November 19th	City Hall Room T-550
Tuesday, November 26th	Central Service Yard 1661 Senter Rd. Building A, 1st Floor Ready Room
Tuesday, December 10th	Mabury Yard (DOT) 1404 Mabury Road, South Conference Room
Thursday, December 12th	City Hall Room T-550
Thursday, December 19th	San Jose Municipal Water 3025 Tuers Rd. Admin. Room

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